

APPEAL OF TENURE DECISION

Minutes of the Board of Trustees, June 27, 1982

1. If the President of the College recommends to the Board of Trustees that a faculty member be denied tenure, the candidate will be informed by the president, in writing, of the negative recommendation.

The faculty member has a right to appeal that decision to the Board and request an opportunity for a personal appearance to present his/her case, subject to the following conditions:

- a. The appeal to the Board must be based on the grounds that the negative recommendation is unjustified because (1) the institution did not follow its own stated procedures in arriving at this recommendation, (2) the recommendation was arbitrary and capricious, lacking a substantial basis in fact, (3) the recommendation was related to a violation of the faculty member's constitutional rights.
- b. Any such appeal must be supported by a written statement supporting the faculty member's contention that the negative recommendation to the Board of Trustees was in violation of one or more of the grounds for appeal (see 1a, above).

- c. The appeal and supporting statement must be submitted to the Chairman of the Board of Trustees not later than 30 days after receipt of notice of the president's negative recommendation. The president should be notified of the appeal.
- d. The review by the Board of Trustees will normally be based on the full written record, together with the personal appearance if desired.